



“Adrian always pays great attention to detail and makes sure he is well prepared to engage with the clients. He is also approachable and able to put clients at their ease. A winning combination.”  
Susan Regi, Mediator

# Adrian Black | Mediation Profile

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## Practice Overview

Adrian has over 30 years of business experience. He has taken part in over 40 mediation cases and is a co-Founder of **The Resolution Pod**.

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## Approach

Whilst he approaches mediation as a business person and is skilled in understanding people's drivers, Adrian is a good listener and enjoys helping people to resolve their differences. He is motivated by the desire to achieve a fair result.

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## Professional experience

He has been an investor in residential and commercial property developments since 2003, (working particularly on “site assembly” projects where success depends, in part, on reaching agreement with multiple landowners). Prior to working in property, Adrian was involved in sales and marketing in the technology sector, based in London, working in both blue chip organisations and start-ups.

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## Recent cases

- ❖ Dispute between a headmaster of a secondary school and senior staff member - successfully resolved
- ❖ Dispute between two senior members of staff at a multi-discipline medical practice - successfully resolved
- ❖ Conflict among several members of staff in a local government department - successfully resolved

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## Accreditation and other mediation experience

- ❖ OCN Level 3 community mediation
- ❖ Trained Restorative Practice Facilitator
- ❖ Trustee of Brighton and Hove Mediation Service (5 years)
- ❖ Volunteer for Brighton and Hove Mediation Service (5 years)
- ❖ Trained Conflict Coach